#### DiversityInc MEETING IN A BOX

## Women's History Month | For All Employees









# **Timeline**

1789	U.S. Constitution is ratified. The terms "persons," "people" and "electors" allow for interpretation of those beings to include men and women
1837	Oberlin College in Ohio becomes first coeducational college in the U.S.
1839	Mississippi becomes first state to grant married women right to hold property in their own names, independent of their husbands
1840	Catherine Brewer becomes first woman to receive a bachelor's degree, from Georgia Female College (now Wesleyan College) in Macon, Ga.
1843	Isabella Baumfree takes the name Sojourner Truth and goes on to become a famed abolitionist and women's rights activist
1848	First women's rights convention is held in Seneca Falls, N.Y., to sign the Declaration of Rights and Sentiments
1849	Elizabeth Blackwell becomes first woman to receive a medical degree, from Geneva Medical College (now SUNY Upstate Medical University in Syracuse, N.Y.)
1869	First women's suffrage law is passed, in territory of Wyoming
1872	Susan B. Anthony is arrested for trying to vote
1872	Victoria Claflin Woodhull becomes first woman Presidential candidate, for the Equal Rights Party
1916	Jeannette Rankin of Montana becomes first woman elected to Congress
1920 1924	19th Amendment gives women right to vote Miriam Ferguson (Texas) and Nellie Tayloe Ross (Wyoming) become first women elected governor
1932	Amelia Earhart becomes first woman to fly solo across Atlantic

1932	Hattie Caraway of Arkansas becomes first woman elected to Senate
1933	Secretary of Labor Frances Perkins becomes first woman Cabinet member
1938	Fair Labor Standards Act establishes minimum wage without regard to gender
1940	Hattie McDaniel is the first African American to win an Oscar
1955	First lesbian organization in U.S., Daughters of Bilitis, is founded
1963	Equal Pay Act is passed by Congress
1964	Title VII of Civil Rights Act of 1964 prohibits employment discrimination on basis of race, color, religion, national origin or sex
1967	Muriel Siebert becomes first woman to own a seat on the New York Stock Exchange
1972	Title IX bans gender discrimination in federally funded education programs
1972	Katharine Graham of The Washington Post Co. becomes first woman CEO of a Fortune 500 company
1972	Shirley Chisholm becomes first major- party woman Presidential candidate
1973	In <i>Roe v. Wade</i> , Supreme Court protects woman's right to terminate pregnancy
1977	Secretary of Housing and Urban Development Patricia Harris becomes first Black woman Cabinet member
1978	Pregnancy Discrimination Act prohibits discrimination "on basis of pregnancy, childbirth, or related medical conditions"
1981	Sandra Day O'Connor becomes first woman Supreme Court justice
1982	For the first time, more women than men receive bachelor's degrees

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- **1984** In Roberts v. United States Jaycees, Supreme Court prohibits public organizations from refusing membership to someone because of gender
- **1984** Geraldine Ferraro is first major-party woman Vice Presidential nominee
- 1987 Congress declares March as National Women's History Month
- 1990 Dr. Antonia Novello becomes first woman (and first Latino) U.S. surgeon general
- **1993** Family and Medical Leave Act provides job protection and leave for family, medical issues
- 1993 Janet Reno becomes first woman Attorney General
- **1994** Gender Equity in Education Act establishes programs to train teachers to treat boys and girls equally
- **1997** Madeleine Albright becomes first woman Secretary of State
- 1997 Small Business Administration Administrator Aida Alvarez becomes first Latina to hold Cabinet-level position
- 1998 Supreme Court rules that employers are liable for workplace sexual harassment
- 1999 Eileen Collins becomes first woman to pilot and command a Space Shuttle
- 2001 Secretary of Labor Elaine Chao becomes first Asian woman Cabinet member
- 2002 Halle Berry is the first Black woman to win Academy Award for best actress
- 2007 Nancy Pelosi becomes first woman Speaker of the House

- 2008 Hillary Clinton becomes only First Lady to run for president 2009 President Obama signs into law the
  - Lilly Ledbetter Fair Pay Act, intended to reduce the pay gap between men and women
- 2009 Sonia Sotomayor becomes first Latina Supreme Court Justice
- 2014 General Motors becomes largest company with a woman CEO (Mary Barra)
- 2014 Ava DuVernay becomes the first African American woman nomianted for Golden Globe for best director
- 2015 Two big accounting firms elect their first women CEOs, Cathy Engelbert at Deloitte and Lynne Doughtie at KPMG
- **2016** Hillary Clinton becomes the first woman presidential nominee for a major political party
- 2016 Kamala Harris becomes California's third female U.S. senator and first of Jamaican or Indian descent
- 2016 Massachusetts passes a first of its kind law, effective July 1, 2018, forbidding employers from asking about salary history on job interviews and requiring men and women be paid equally if they do "comparable work"
- 2017 The Women's March on Washington brings nearly 500,000 activists to D.C. to protest for women's rights
- **2017** Kelly Grier becomes the first woman

to lead EY in the U.S.

2017 Michelle Buck appointed first female CEO of Hershey in the company's 123-year history







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#### 2018/2019

- Some of Hollywood's most notable women 2018 unveil Time's Up, an initiative to help working-class women fight back against sexual assault.
- Hundreds of thousands of women and 2018 their male supporters turn out for the second Women's March
- Cynt Marshall is named CEO of the 2018 **Dallas Mavericks**
- 2018 Yalitza Aparicio is the first indigenous Mexican woman to be nominated for best actress at the Oscars, after her performance as a housekeeper in the acclaimed film "Roma".
- Seventeen Black women made history by 2018 winning judicial seats in Harris County, Texas. The 17 Democratic candidates were elected under a campaign they called "Black Girl Magic Texas."
- A record number of 117 women were 2018 ultimately sent to Congress this cycle - a significant jump from 2016 when 89 women were elected. Altogether, 127 women are due to serve in the 116th Congress.
- 117 women were elected to office; 100 2018/19 Democrats and 17 Republicans. Of them, 42 are women of color.
- Ayanna Pressley becomes the first 2018/19 African-American House member from Massachusetts.
- Jahana Hayes becomes the first 2018/19 Black congresswoman from Connecticut.
- Alexandria Ocasio-Cortez, at age 2018/19 29, becomes the youngest woman ever to serve in the United States Congress.

2018/19 Ilhan Omar becomes the first naturalized citizen from Africa and first Somali-American elected to the United States Congress and the first minority woman to serve as a U.S. representative from Minnesota. Along with Rashida Tlaib, she was one of the first two Muslim women elected to Congress.

2018/19 Rashida Tlaib becomes the first Palestinian-American woman in Congress and, with Ilhan Omar (D-MN), one of the first two Muslim women elected to Congress.

- 2019 Kathy Warden became CEO of Northrop Grumman on January 1, 2019.
- Ruth E. Carter and Hanna Beachler made 2019 history for their work on the film, "Black Panther." Carter is the first Black woman to win an Academy Award for Best Costume Design and Beachler is the first Black woman to win an Academy Award for Best Production Design.
- Cardi B becomes the first female rapper to 2019 win a GRAMMY Award for Best Rap Album.

2018/19 Ayanna Pressley



2018 Cynt Marshall



2019 Kathy Warden



Ocasio-Cortez